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JJRemo

I. Ei Modlin, President Lep



- New VP for Inclusion, Access & Belonging Zebediah Hall starting this week. Coming from the University of Wyoming.
- Ei Govt Relations Governor is continuing to show support for Higher Ed. Even when facing a 250m shortfall getting such a small cut to USM is remarkable. And most of the cuts that did occur to other schools were capital projects, we were able to retain the Blackwell Hall renovation capital project due to student commitment and focus.
- Delegate Anderton is stepping down from Legislature to join Dept of Commerce, he was our delegate for Salisbury University, but we will get a new one appointed by governor for next two years.
- Joe What can Staff Senate do for the institution? Serve as a sounding board and ear to the ground as a pulse for how staff feel. The biggest thing is to continue to communicate and sending questions ahead of time helps come prepared. Continue to be honest/open/blunt source of feedback for cabinet. How do we continue to cultivate the sense that our workforce is so important to us, and we care about people feeling satisfied/cared for. The Senate can help host events and build inclusion.

Questions for Administration:

o What can Staff Senate do for the institution?

Dr. Lepre Serve as a sounding board and ear to the ground as a pulse for how staff feel. The biggest thing is to continue to communicate and sending questions ahead of time helps come prepared. Continue to be honest/open/blunt source of feedback for cabinet. How do we continue to cultivate the sense that our workforce is so important to us, and we care about people feeling satisfied/cared for. The Staff Senate can help host events and build inclusion.

Aurora Connection to staff, bidirectional relay of information to form connection both ways with cabinet. How to build from that and create a culture where people feel informed/valued in their opinion.

Ei Share out with your peers you represent, the President talked about these cuts coming to the system in a way that all the institutions are facing the same budget cuts,

campuses that we may hear about, but SU is <u>not in the same boat</u>. Other campuses are shutting down buildings, openly talking about layoffs/ shuttering programs. Because of our financial stability/responsibility we are not having those conversations at SU. Yes, things are tight, but we are in a good place compared to our peers.

o Any talk of Layoffs/ Furloughs/ Hiring Freezes?

Dr. Lepre - Waiting for more feedback from Monday, might have to pause some hiring. Priority is to take care of the people we have first, which might mean we have already approved many searches but might have to pause, waiting to hear what some of the union negotiations come back with. A lot is still hanging out there that might affect our



• How do we provide benefits/appreciate people who have been here a long time. What can be done to recognize those people for their loyalty to campus?

Discussion around the existing recognition programs and a desire to work with HR to brainstorm new ideas.

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