



Thursday, August 23, 2018
GAC401 - Boardroom

Members in attendance: Frank Bowen, Rachel Faust, Steve Benyish, Steve Blankenship, Jennifer Ellis, Isabella Chow, Megan Raymond, Lisa Gray, Shannon James, Tabitha Pilchard, Tony Sampson, Candace Henry, Dave Gutowski, JJ Remo

Guests: Eli Modlin, Michelle Stokes, Christine Benoit, Lynn Adkins

I. Call to Order

II. Approval of August Meeting Minutes

- a. Motion to approve: Shannon James
- b. Second: Tabitha Pilchard

III. WCE -] v š [• K ((]

a.*

ODI has moved to GSU first floor.

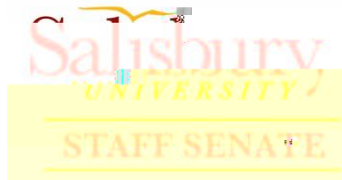
- b. Human Resources: Michelle has been working with HR on mid-summer. HR wants to get moving on new hires and fill positions. Priority is also taking care of open positions also

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- d. HR Assessment has been finalized and has been presented to the president. She has been in contact with the VPAF and they are working on what steps they are going to take moving forward. 120 people responded to the request for feedback. Deloitte was happy with the turn out. They feel they made a wholehearted review of the HR Department. Working on policies making sure they are up to date and compliant with what our practices are. 5 page report. R Summer hours

- they have only heard positive feedback. There had been some hiccups. Making sure there are certain people here while the campus is open. Talking with the VP about certain areas that } μ o v [š š l (μ o o Å v š P X t] o o l %] v } better the program. š ((^ v š

- g. Homecoming we are going to try to replicate last year. Spirit in the square. Last year when we did the night shift dinner it was a great percentage of staff that came to the dinner.
- h. d Á } • Ç Z • (} Ç v [• , , ^ v n v e Ç p o s e s o f i z e r Q i e w i n g s e a r c h f i r m s . M o r e w i l l c o m e o u t w h e n t h e s e a r c h f i r m a r e p i c k e d . U s i n g s e a r c h f i r m s d u e t o t h e m a r k e t i s b e c o m i n g t h e n o r m a n d i s v e r y h e l p f u l a n d b e n e f i c i a l t o H R a n d t h e c a m p u s .



- i. Commencement looking to see what possibilities are. Is it possible to hold the may commencement in the stadium. December 2023 will be still at the Civic Center. What is the logistics and staffing to do it. Do we have the facilities to do it. The civic center has limitations. Making the experience for the student better. The regalia is going to change to Marron instead of black. Working with Jason C. about legacy students.
- j. 40.1 percent of the class of 2027 self-identifying as first generation students.
- k. Work Day The change management piece. We must make sure the level and understanding is across the board/campus.
- l. Marching Band Reestablishing a marching band for the university after a few decades. Working



- i.
- b. CUSS Update Lisa/Shannon/Dave/Megan
- c. August Meeting
- d. Snack & Chat

IX. Other Topics

X. Adjournment

HR-

Bella, Lisa, Shannon, Frank, Tony and Dave have a recommendation to review.