iii. HR Concerns
1. Staff Senate needs to position itself as being an active participant in the process with
Deloitte and the HR review/restructure. Since many staff issues (like retention &
compression) are HR related, being involved is vital to progress on multiple levels.
iv. Training/Professional Development
1. While steps have been made in providing more opportunities for professional
development with SULead, Staff Senate would like to develop avenues where funds
could be made available for those looking to do more for their staff/departments.
2. HR staffing issues have slowed the progress of training for supervisors as well as
onboarding training efforts; need to restart activity on this.
3. More structured events should be available for staff campus-wide during company
hours, as well as team-building events being encouraged and supported within
departments.
v. Staff Senate should take the month to think of more recommendations, as well as suggested
solutions to make an active difference to some of the issues facing staff. We will schedule more
discussion with senior leadership in a future meeting.
V. Adjournment