



Salisbury University – Staff Senate  
Thursday, July 8, 2021  
Zoom

**Members In attendance:** Joe Benyish, Steve Blankenship, Vanessa Collins, Jennifer Ellis, Lisa Gray, Sara Heim, Candace Henry, Tabitha Pilchard, Safaa Said

**Members Absent:** Paul Gasior, Matt Hill, Jessica Scott, and Amy Waters

**Executive Staff:** None present

Chair, Tabitha Pilchard, opened the meeting at 10:00 am

I. Reports

a. CUSS Updates

i. Met June 15<sup>th</sup> at UMES.

1. There has been high level of unemployment fraud against USM employees. HR will contact the employee to complete paperwork if the employee's identity was stolen in this way.
2. Return to campus plans are being rolled out across the USM system.
3. The recently held professional development series was well attended in its first year. They hope to expand the series for next year.
4. Board of Regents award recommendations have been submitted.
5. Trying to streamline CUSS committees and refocus efforts where needed.

II. Old Business

a. Standing Committees – Updates

i. Human Resources

1. No updates

ii. Communications/Snack & Chat Sessions

1. A summer break is being observed
2. Steve Blankenship will present on Identity Theft - Sept.
3. HR will review benefits - Oct.
4. Civic Reflection - Nov.
5. A break will be observed in December
6. Active shooter presentation is currently being worked on for the Spring

b. Revisions to By-Laws

- i. Reviewed changes discussed at last session. New Senators were given a copy of the new By-Laws. They will be given time to review before voting at the next meeting in September.

III. New Business

- a. Staff Senate Suggestion Box – Employee wanted to know if they would be refunded for their parking pass for the previous year. It was an anonymous submission. The answer is no, campus was open and the employee had the option to not purchase a pass if it wasn't needed.

b. Employee Appreciate Day

- i. A 153 employees have RSVP'd for the day-time event, 13 for the evening. Encourage others to RSVP.
- ii. August 4<sup>th</sup> 11:30 – 1:30 is the in-person luncheon, a to-go container will be provided to those who request it.
- iii. Dr. Wormack & Kevin Vedder will recognize employees of the month and of the year
- iv.

