

# Salisbury University Staff Senate Thursday, February 10, 2022 VIRTUAL MEETING

# Minutes

Members in attendance: Vanessa Collins, Lisa Gray, Jennifer Ellis, Joe Benyish, Tabitha Pilchard, Amy Waters, Steven

- 3. Developing supervisor toolkit for onboarding, as well as other tools on website to provide a better onboarding experience.
- 4. Working on Service Awards celebration in April to recognize staff achievements.
- 5. Friday with the Flock newsletter now going out to all employees with wellness tips.
- iv. Submitted Staff Senate recommendations are currently being reviewed. Thanked Staff Senate for expressing staff concerns with the communcation regarding campus closings that happened in December/January. Working on summit in the fall that will include walking through the campus closing procedures with multiple departments as to what is communicated to whom and how, especially with new telework procedures that have been implemented since COVID.
- v. State language used in paystubs to apply the COLA and merit increases caused some confusion, even though the pay did calculate correctly. Requested that additional information be released in explanation of how it was distributed to close the communication gap between Payroll and employees.
- vi. Spring enrollment is down approximately 8.2%; transfers/continuing students seem to be declining. Determining how to

- ii. Consortium Committees
  - 1. Consortium Coordinating Committee: Vanessa
    - a. No updates
  - 2. Cultural Diversity & Inclusion Consortium Committee: Joe/Jennifer
    - a. Have not met since last Staff Senate meeting
- iii. Communications: Snack & Chat update Jennifer
  - 1. March's meeting will be from the DRC regarding accessibility.
  - 2.

#### b. Possible Staff Town Hall

i. CUSS recommended hosting a Staff Town Hall or create an open space to check in with staff and see how they are doing/feeling two years into the pandemic. Will discuss in a future meeting.

## c. Staff Senate Suggestion Box

i. No suggestions received

## V. <u>Approval of the January Meeting Minutes</u>

- a. Motion to approve: Steve Blankenship
- b. Second: Tabitha Pilchard

#### VI. <u>Adjournment</u>

a. Next Meeting - March 10, AC401 GAC Boardroo0 Gi1 4WTma-4(r)TJETQq0.00000912 0 612 792 reW\*nBT/F3 11.