## III. Eric Berkheimer – Update on future building projects

- a. Blackwell Hall will become the new Student Services Building
- b. This project will take up to 5 years to complete
- c. Design funds will be coming in the new fiscal year
- d. Design and bidding phase will take approximately 4 years to complete
- e. Additional ongoing project across campus; however, the pandemic may affect how spaces are allocated on campus.
- f. Renovation of Seagull Village: space will be allocated to both undergraduate and graduate students.

## IV. Old Business

- a. <u>Standing Committees Updates</u>
  - i. Human Resources Jessica Scott
    - 1. No updates at this time
  - ii. Communications/Snack and Chat Jennifer
    - 1.

- 2. Compression is a huge concern with the increase in minimum wage.
- c. <u>Brainstorm ways to increase morale following Winter Break</u>
  - 1. Working on further recommendations:
    - i. Possible suggestions: (4) 10-hour workdays, "mini" spring break between January and May, Sabbatical (professional development) for staff.
- d. <u>Staff Senate Suggestion Box</u>
  - 1. NAACP requested a meeting with Staff Senate.
    - i. Vanessa will reach out and set up a meeting sometime between January and February.

- VI. <u>Reports</u>
  - a. Chuck Wight
    - 1. COVID protocols for spring: return to campus will require that all persons eligible for the booster receive one OR test twice weekly. In addition, all campus members will be required

- 2. B.O.R. has authority and control for exempt and non-exempt pay scale; however, it is up and individual campuses to address Contingent I, Contingent II, and students pay.
  Advocacy Day in Annapolis is February 16, 2022.

d.