

Salisbury University – Staff Senate Thursday, August 9, 2018 Founders Room, Guerrieri Student Union

Members In attendance: Teri Herberger, Donna Carey, Kim Meyer, Vanessa Collins, Tabitha Pilchard, Lisa Gray, Mark Ewell, Justin Rommel, Matt Hill

Absent Members: Stefanie Hurst, Safaa Said, Mark Chimel, Charles Overholt

Executive Staff: Marvin Pyles

2nd Chair, Teri Herberger, opened the meeting by welcoming members.

I. Approval of July 12, 2018 minutes Motion to approve: Justin Rommel

Second: Donna Carey

- II. Reports
 - a. Administration & Finance Marvin Pyles
 - i. Enrollment is down again this fall. Low FTE's for the 4th out of the last 5 years.
 - ii. FY18 Closed
 - 1. Revenue up 1.64%
 - 2. Expenses up 3.68% (2 ½ times more than revenue)
 - iii. Budget cuts for FY18 were 2% across the board
 - iv. New approach for FY19
 - v. The Intersectionality Center construction is complete in Blackwell Hall. Moving forward with new furniture and getting set-up. Rev 3 of a White Paper was sent for comments and attached to SS meeting documents.

- vii. Discussion about free community college impact on enrollment next year.
 - 1. SU student profile may shift
 - 2. Growth of UMCP student enrollment affects other system schools as potential students apply to schools within the system.

viii. FOP negotiations

- 1. Salary is a point of discussion
- ix. MCEA negotiations for the non-exempt collective bargaining unit Fall 2018.
 - 1. Questions have been raised by personnel in the bargaining unit regarding increases approved to eligible NSTCB employees effective 7/4.
- x. PNC Partnership with SU
 - 1. Agreement precludes any other banks to attend "Survival of Arrival" and other SU sponsored events.
 - 2. New "Sammy" debit card
 - 3. 3 ATMs on campus
- xi. The café in Henson Hall will be dedicated and renamed the "Shore Café" in honor and memory of Barbara Shore, a Dining Services employee that recently passed away who worked in Henson for 10 years.
- xii. Marvin will attend CUSS meeting (hosted by SU) on August 14th to discuss how

- c. Elections for Executive Officers
 - i. Chair, Stefanie Hurst will continue
 - ii. 2^{nd} Chair, Teri Herberger will continue
 - iii. 3rd Chair, Tabitha Pilchard will continue
 - iv. Secretary, Vanessa Collins will continue
- d. Old Business

i.