

Submit this form to the Faculty Senate President

SUBJECT: Merit Pay and Training

SENATOR PROPOSING MOTION: Anita Brown

SENATOR SECONDING MOTION:

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(this section alone will be recorded in the minutes):

The Faculty Senate strongly recommends that the Administration discontinue the policy of denying faculty merit pay for non-completion of training until the Faculty Senate has ample opportunity to review, discuss, and make recommendations regarding required training.

At Salisbury University, the culture has been for the Administration to request and adhere to the recommendations of the Faculty (via the Faculty Senate) regarding changes to how merit pay is distributed among the Faculty. In Spring 2022, the Administration indicated that it was interested in withholding merit pay for Faculty members who did not complete required online trainings. On 3 May 2022, the Faculty Senate (FS) unanimously opposed a motion to withhold merit pay for non-completion of required trainings.\* At that point, the Administration refrained from withholding merit pay from Faculty

