

!"#\$%&'()*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [\] ^ _ ` { | } ~ ¡ ¢ £ ¤ ¥ ¦ § ¨ © ª « ¬ ® ¯ ° ± ² ³ ´ µ ¶ · ¸ ¹ º » ¼ ½ ¾ ¿

!6789:;<'=-,4/2'/35';,/3%3>'

!9?@; AB'4BA4A!C?D'=A;CA?<'@3%/7,+E3'

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O1-\$1 *'G&(%')-0&%+3'/1+3-'E%1'#-',-0+,5-5%'3'&(-'\$%3''&-)H<'

The Faculty Senate strongly recommends that the Administration discontinue the policy of denying faculty merit pay for non-completion of training "3&%&(-'./0''1&2'!-3/&-'(/)'/ \$11-' +11 +,&'3%2'&+' , -J%-EK'5%0''))K'/35'\$/L-',-0+\$ \$-35/&%+3)',->/,5%3>',-M''% -5'&,/%3%3>

" * -/\$4" -, 5)\$O4" /-3)

?->/&%J-<'

,
C*%3'8''12'+*'OPOTK'. /0''1&2'E-, -'%\$ / 0&-5'#2'&(-'3-E'I, /0&%D-'-3/0&-5%'3!' "\$ \$ \$-, 'OPOT', ->/, 5%3>&(-'
=-, %'4/2'+*'. /0''1&2K'&(-'3'5%0+3&%3"/&%+3'+, '0(/3>-)'3'&(%)'I, /0&%D-'\$/2' #-'0+\$ I 1%/&-5N'

,
4+)%%%J-<' ,
(-'@5\$%3%)&, /&%+3'E%1'0+3)%5-, '.' /0''1&2%3I ""&*+, '/'0(/3>-%'3' I, /0&%D-'&(/&%\$ I /0&-5*/0''1&2'E+, L1+/5K'
I /2K'/35'-J/1"/&%+3'/35'&(/&)--\$-5'&+'+I I +)-'X&(-'[+%D-'+'*&(-'. /0''1&2NY''. /0''1&2%3I ""&'\$/2' I, +5''0-'
#-&&-,'+I &%+3)', ->/, 5%3>'\$/35/&+, 2'&, /%3%3>N'

,
C)'&(%)'/' , -0+\$ \$-\$35/&%+3'&+ '&(-'4, +J+)&\''V-)]]^]]] ' ?+]]]]]'
C)'&(%)'/' , -0+\$ \$-\$35/&%+3'&+)+ \$-+3-'-1)-\''?+]]]]] ' V-)K'&+ ']]]]]]]]]]]]]]]]]]]]]]]]]]]]'

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[A; 9<'?" \$ #-, '+*!' -3/&+,)'4, -)-3&<' = +&%+3'4/))-)'+, '.' /%)<'

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6!789): ; <=>?7@AB)CAD7?8; EC7A3)

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. ?78)EF9)G)O; H)I J I I)8)CA@E9K)7D)EF9). !3)

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(-'\$ +&%+3'#2! -3/&+, '= /, &%3'/35')-0+35-5'#2! -3/&+, '_'_+3>R` (%&-K'XB-)+1J-5K'&(/&K'#->%33%3>'%3'
@''>")&'OPOOK'/')%3>1-0(-0L'#+Z'&+'%35%D/&-0+\$ I 1-&%+3'+, '3+3R0+\$ I 1-&%+3'+*/11', -M''% -5'&, /%3%3>)'(/11'
#-' /55-5'&+ '. /0''1&2'-J/1"/&%+3'*+, \$)'/35'&+ '. /0''1&2'_%#/, /, %/3'-J/1"/&%+3'*+, \$)N'7-'%&'*', &(-, ', -)+1J-5'
&(/&K'#->%33%3>'%3'@''>")&'OPOOK'PMW a')(/11'#-')"#&, /0&-5'*, +\$&(-'\$ -, %&', /%) -'I -, 0-3&/>- 'G'+, '-Z/\$ I 1-K'/'
\$-, %&', /%) -'+*0 a'E+"15'#-', -5''0-5'&+'bMw aH'+*/32'. /0''1&2K'%301"5%3>'. /0''1&2'_%#/, /, %/3)K'E (+'5+'3+&
0+\$ I 1-&-/'11', -M''% -5'&, /%3%3>)'5', %3>'&(-'\$ -, %&'I -, %5'#''&'E (+'/, -'+&(-, E%) -'\$ -, %&+, %+')YK''/%-5'&+
I /))'E%('P'2-)'J+&-)' /35'b0'3+'J+&-)N''
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. ?78)EF9)