

**Faculty Senate Notes**

May 7, 2024

Holloway Hall 119

- c. Question: Concerns regarding commencement because of general trends or because of SU-specific concerns?
  - i. Response: Mostly general trends. We have heard nothing concrete about any planned demonstrations. We are just trying to be prepared.
- d. Question: Message at top of Tuesday Report saying that email was not from SU. Why?
  - i. Response: Do not know. Can check with IT.
- e. Question: Have been told before that increasing graduate enrollment and creating Graduate School is not intended to change Carnegie classification to R2. Quote from last Tuesday report is, presents new opportunities for fundraising (to support graduate programs and students) and is an important potential elevation in our  
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priority to change classification?
  - i. Response: That needs to be a faculty decision. We would need to put resources into place to pursue R2. We are already spending enough on research to be R2 based on new classifications, but we would also need to have more doctoral students. We would have to graduate 20 scholarly PhDs a year to get that

- b. Provost has been setting up open office hours by school/college. Has met with Perdue, CHHS, and Fulton. Henson and Seidel next week. Many people have come by, so it may be a group conversation. Hope you will come by.
- c. Dean



members. That report gave many examples of FTNTT faculty not being treated fairly: for example, not getting PINs, not getting promoted, not able to serve

1. Comment: HR did not give credit for all years of service to one person because their contract had been misclassified.
- e. Promotions Committee report on guidance for early promotion
- i. Motion to extend meeting by 15 minutes.
    1. Motion passes.
  - ii. Provost: Request was for guidelines, not policy. Policy is binding.
  - iii. Amendment: Replace \_\_\_\_\_ with \_\_\_\_\_
    1. Amendment passes.
  - iv. Question: What is distinction between \_\_\_\_\_ and \_\_\_\_\_
    1. Provost: Policies are binding. Guidelines have latitude.
  - v. Question: Charge says tenure and promotion, but guidelines just discuss promotion. Why not tenure?
    1. Comment: This may only apply to promotion to full Professor because time to tenure is negotiated on hire.
  - vi. Amendment: Removing \_\_\_\_\_ from subject line.
    1. Question: So does this mean it applies to any promotion, but just not to tenure?
      - a. Response: Yes.
  - vii. Comment: Most promotions follow tenure anyway.
  - viii. Question: Would be difficult to get early promotion but not early tenure. Duplicating documents, etc. Why not say, \_\_\_\_\_ and/or \_\_\_\_\_ May be appropriate to renegotiate both T&P if extraordinary work is done.
  - ix. Comment: Provost had asked for guidance on promotion.
  - x. Question: As T&P Committee chair for a department, T&P often happen at different times.
  - xi. Question: Should we remove current language on exceptions in Faculty Handbook? And also, should we have each school define \_\_\_\_\_
    1. Response: Making definitive guidelines might make this more common. Keeping it vague might be better.
    2. Response: \_\_\_\_\_ work is not really more guidance than we already have.
    3. Response: The required letters from committee, chair, dean would cover \_\_\_\_\_
  - xii. Comment: \_\_\_\_\_ means going beyond what is normally required for promotion.
  - xiii. Comment: Hard to define \_\_\_\_\_ It is up to each Faculty member to make their case that their work is extraordinary.
  - xiv. Not voted on by end of meeting.

7. Motion to adjourn approved

Adjourn (5:15 pm)