



Moreover, many requests for Faculty searches have remained unapproved for an extended period. The administration's justification for the delay is that the next academic year's budget will be more accurately known once enrollment numbers are solidified in the spring. However, Faculty searches are typically done in the fall, so waiting to approve them until the spring means that those searches will likely be unsuccessful.

#### *Proliferation of administrative positions*

According to [SU's FY 2023 budget report](#), Faculty positions



the Faculty struggling to bring forth substantive and critical issues. It also ensures those issues do not have a resolution.

The draft language hereby provided by this committee can form the basis of the report from the FS to the President. This report and a transmittal letter from the Senate President should suffice.

The President can respond via a letter to the Faculty Senate President and endeavor to attend the FS meeting following the transmittal of this letter so that members of the FS can ask additional questions as needed. This letter should be shared with all Faculty before the FS meeting. The FS Senate should move its meeting to a larger venue to accommodate Faculty members who might wish to attend.

Many of these issues have already been addressed or are being addressed. Others can be addressed in a week or two. Members of the Faculty Senate understand that some of these issues may require additional time. It would be much appreciated if the President would give the FS a reasonable timeline for responding to such issues during the spring 2024 semester.