

Faculty Handbook Ad Hoc Committee Report

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To update the Faculty Senate regarding the final charge of the Ad Hoc Committee from Spring 2023 regarding the review of the Faculty Handbook, we provide the below information for consideration and conclusion of the Faculty Handbook.

The remaining charge from Spring 2023 was related to the glossary for the faculty handbook as below:

Glossary: The entry for “Integrity” was removed as the “definition” provided was not, in fact, a definition. An actual definition is needed.

Charge: Draft a definition of “integrity” that aligns with other entries in the glossary.

Based on the Ad Hoc’s work in collaboration with the Faculty Senate’s Academic Policies Committee (APC) in Fall 2023, the terms "integrity" and "academic integrity" were identified as separate terms used throughout Chapter 6. Of note, the USM definition as provided in III-1.00 is included in Chapter 6 and linked from SU's webpage for [forms and policies](#) for "Student Accountability and Community Standards". Based on the review of this information and APC’s input, the Ad Hoc Committee proposes the following:

1. Addition of two glossary terms with definitions as below:
 - a. Integrity: Moral behavior that adheres to the six fundamental values of honesty, trust, fairness, respect, responsibility, and courage.
 - b. Academic integrity- The commitment to and demonstration of moral behavior that ensures your learning is genuine. This moral behavior will include unwavering adherence to six fundamental values: honesty, trust, fairness, respect, responsibility, and courage.
2. Including the definitions in the Faculty Handbook Chapter 6 as below

Yl dYVUh]cbgžghUbXUfXgžUbX'dc`]WYg'UbX'cZgh XYbhgDUbX'ZJW`mD'f][\hg'UbX'fYgdcbg]Vilities.
H\Y'dfcW\Xi fY'g[fci bXYX'b'h\Y'Wta a]ha Ybh'c'h\Y'dfchW]cb'cZ]bX]j]Xi U'gDf][\hg''

Of note, policies listed below that gdYWZ]W`ma Ybh]cb'Gl`fYdfYgYbh'h\Y'l b]j Yfg]mD' provide a unique perspective on the classroom and related responsibilities of the faculty. These SU-specific policies have been developed by the faculty independent of the University System of Maryland as an expression of faculty commitment to the University as a teaching institution.

b. Student Academic Misconduct (SU)

Integrity is a prin

