

2. There have been forums, interactions between students, etc. regarding this
 3. SU would not tolerate threats, hate speech, etc. on campus
 4. Part of the consideration was campus safety and security. Avoided public statement for that reason
 5. Office of Diversity and Inclusion has not heard any concerns about Jewish students feeling unsafe or unwelcome
 6. President acknowledges that she is trying to do the right thing, not always knowing what the right thing is
- iii. Response from Senator: Input should come from Faculty as well, not only students.
1. Also, This conflict has involved Americans so is not just an international conflict
- g. Comment from Senator: Meetings with upper admin and individual departments can make departments feel like they are being interviewed and puts pressure on them. It is tough to decide how to communicate at the appropriate level
- i. Answer from President: President welcomes feedback on how best to communicate this info to everyone
 1. President herself has had to learn the terminology and systems here, along with the Provost, VP of Admin and Finance, etc., so communication is still building
 2. President has had Faculty have been getting answers to and is open to feedback on how best to disseminate those answers
- h. Comment from Senator: Would be good to send out budget info ahead of time so that Faculty can be more prepared with questions instead of presenting a big umbrella overview
- i. Answer from President: Upper admin agreed that they had to talk about something to try to answer concerns before winter break
 1. Info can be put on website. Context can be tough because some charts, etc. need explanation
- i. Comment from Senator: Beneficial to have actual data where everyone can access it rather than only disseminating it through Faculty Senate. In past it has been difficult to get actual data from admin without threats of a FOIA request
- i. Answer from President: Thank you.
- j. Question from Senator: What is President's perception of Faculty morale?
- i. Answer from President: Faculty concerns took President by surprise.
 1. President had been asked a couple small individual questions and large budget questions, but had not heard of almost anything in that letter
 2. President understands that Faculty have had concerns, but President and Provost had not heard of them in other venues
 3. President is open to meetings with Faculty via scheduling on phone
 4. President is available around campus

5.

