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Office of Diversity and Inclusion webpage and to the faculty handbook in Salisbury University
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This resolution does ____ change or add to the Spring 2023 Faculty Senate motion regarding the requirement to include DEI in teaching evaluations of faculty.

Meeting was adjourned at 4:49 pm

David Keifer, Secretary
Written 10/27/2023

Approved November 14, 2023.

BYLAWS OF THE SALISBURY UNIVERSITY CONSORTIUM (UPDATED MAY 3, 2021)

Role and Objectives of the Consortium

The Consortium is the shared governance body that coordinates communication among the faculty, staff, and students of Salisbury University for the purpose of facilitating information sharing and enabling shared decision making when issues affect the wider campus community and its collective interests. In order to fulfill its responsibilities, the Consortium shall:

- x Bring the leaders of its constituent organizations together for dialogue on a regular basis;
- x Establish Consortium Standing Committees and Consortium issues of campus-wide concern as necessary; and
- x Perform other such duties as may hereafter be delegated to it by the President of the University, the Board of Regents, or a majority of its constituent organizations.

Article I: Members

Section 1: Constituent Organizations

The constituent organizations of the Consortium include the Faculty Senate, the Adjunct Faculty Caucus, the Staff Senate, the Student Government Association, and the Graduate Student Council.

Section 2: Consortium Coordinating Committee

The Consortium Coordinating Committee shall consist of five members: the Presidents of the Faculty and Staff Senates, the Student Government Association, the Adjunct Faculty Caucus, and the Graduate Student Council, ex-officio and voting

Section 3: University Assembly

The members of the Assembly shall consist of the following:

- A. All full and parttime faculty and staff of the University not covered by collective bargaining (NCBCB);

Section 2: Coordinating Committee Chair

The Faculty Senate representative shall chair the Coordinating Committee in even fiscal years and the Staff Senate representative shall chair the committee in odd fiscal years. The term of the Chair will be the fiscal year, July 1 to June 30. The Chair shall preside over all Consortium Coordinating Committee and University Assembly meetings.

If the Chair is unable to fulfill their duties and responsibilities as recalled by a majority vote of the Coordinating Committee, a Chair pro tem will be elected from among the other faculty and staff members of the Coordinating Committee for the remainder of the term.

Section 3: Meetings

The Coordinating Committee will meet at least twice each semester. A quorum of the Committee shall be four members.

Section 4: Duties

The responsibilities of the Coordinating Committee shall include the following:

- A. Facilitating discussions and/or convening meetings to help resolve differences between the recommendations of its constituent organizations;
- A.B. Forming Ad Hoc Committees to serve as advisory bodies on matters which would benefit from either more focused or more sustained feedback than the constituent organizations can reasonably provide
- B.C. Reviewing policymaking reports and recommendations of Consortium Committees and, if so disposed, forwarding them to the appropriate governance bodies for further input
- C.D. Resolving questions of purview of Consortium Committees;
- D.E. Recommending policies and procedures involving relationships among its constituent organizations, committees, and the Administration;
- E.F. Assuring that records of Consortium business, including minutes of Coordinating Committee meetings, Consortium Committee membership and annual reports, and an up-to-date copy of the Consortium Bylaws are maintained and made accessible to the University Community; and
- F.G. Amending the Consortium consort

governance body (Faculty Senate and Adjunct Faculty Caucus; Student Government Association and Graduate Student Council), the seat ~~will~~ be offered to the parallel body to fill. If the seat remains unfilled, other bodies may then volunteer to fill the position one year after which the original body shall have the opportunity to fill the position for the remainder of the term.

Section 3: Duties

Consortium ~~Standing~~ Committees shall meet no less than ~~annually~~ once a semester. ~~One~~ The first meeting shall be held ~~early in the academic year~~ no later than October 15, so the committee may elect its chair and other officers from among its incoming members. The committee chair ~~will~~ shall communicate ~~their~~ the names of all officers to the Coordinating Committee Chair. ~~K š Z Œ u š] v P • • Z o o Z o r e s p o n s i b i l i t y r e q u i r e s [•~~

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first meeting shall be held no later than one month after the creation of the ad hoc committee, and the committee shall elect its chair and other officers from among its members at the first meeting. The committee chair shall communicate the names of all officers to the Coordinating Committee Chair.

Reports and recommendations of Consortium Committees shall be submitted to the Coordinating Committee and appropriate administrative offices. Members of the Coordinating Committee shall share these ~~with~~ the committees and membership of their governance bodies if and as appropriate, without altering the content of the recommendations ~~the~~ intent of the committee's action.

Should any member of the Coordinating Committee dispute or take issue with a Consortium ~~} u u] š š Œ } u u v š] } v } Œ Œ % } Œ š U š Z Ç u Ç o Ç š Z } } Œ] v~~ the matter in order to allow their constituent organization to conduct its own review and make its own recommendation to the Coordinating Committee. Unless extended by the Coordinating Committee Chair, this review shall be conducted and recommendations made within thirty days of the initiation of the delay.

No later than the end of each spring semester, each Consortium Committee shall submit a written report to the Coordinating Committee detailing the committee's actions, deliberations, and recommendations during the previous year.

Section 4: Ad Hoc Committees

When necessary, ~~ad hoc~~ committees may be formed by the Coordinating Committee, which will notify its constituent organizations ~~} (š Z } u u] š š [• (} Œ u š] } v] v } Œ Œ š Z š~~ may volunteer to serve on it.

Article VI Consortium Standing Committees

~~Section 1: Traffic, Safety, Buildings and Grounds Committee~~

~~The purpose of the committee shall be to develop and recommend traffic and safety styles and regulations and function as a clearinghouse for concerns regarding existing buildings and the campus environment. It shall encourage the academic community's involvement both in the early stages of new building planning and landscape development and in the final stages of project planning. This will enable the entire campus community to have the opportunity to review architectural plans and offer suggestions and design recommendations before plans are~~

~~Maryland Higher Education Commission on the University's fiscal allocation plans and actions; reviewing the University's annual expenditures; and providing an annual report to the Salisbury University Assembly that summarizes fiscal activity for the year in meeting University's mandates and priorities.~~

~~The Committee will send its recommendations to the Provost and Chair of the Consortium Coordinating Committee.~~

~~The committee shall consist of the Associate Vice President of Human Resources (or designee) (ex-officio and nonvoting) who will be responsible for convening the committee each academic year until a chair is elected and the following ex-officio and nonvoting members: The Director of Student Health Services, the Alcohol Educator/Wellness Coordinator, the Director of Student~~

signatories.

Section 3: Voting Requirements to Approve

The bylaws of the Consortium shall be amended by a vote of all five of its constituent organizations. The amendment will be made by four of the five organizations following a simple majority vote within each group, votes in its favor. The Coordinating Committee shall certify the adoption or failure of all proposed amendments and communicate them to the Assembly. Unless otherwise specified by the proposal, amendments will take effect upon this communication.

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GenEd Demand Scenarios
New Model AY2024 (FYS, Exp; 11 course)

FTS/TRN AY24
Year 2
Year 3

2223
1821 81.9% Retention
1623 73% Retention

YOY Change
11.2%

New GenEd Category	Old GenEd Category	Mapped DISC for Calculations	% Taking
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