

1. **March 16, 2020 FS Agenda:** In reviewing FS meeting documents, I found the agenda from 3/16/20 emergency meeting of the FS and Provost (see pages 2-3 of this document). Just wanted to take the opportunity to thank the FS for their leadership and guidance from the start on how to keep our campus safe while achieving our mission. **FS Action Requested: Consider how far we have come given what we didn't know on March 16, 2020.**
2. **Inclusive Language Guidance:** Students brought forward concerns about the use of derogatory and racially-loaded language in the classroom/assigned texts because reading or saying such words causes pain and shuts-down their learning. Students most negatively impacted by the use of these words are often from communities that have suffered oppression. We know that closely examining texts that contain charged language may allow for connecting their meaning to larger contexts and these are important conversations that drive learning. While this is true, the use of offensive language in the classroom should be considered in terms of its impact on learning, students' perceptions of their own safety, and the power differential in the classroom. **FS Action Requested: Consider value of the developing of Inclusive Language Guidelines for the campus and/or recommending other strategies to address these concerns.**
3. **Middle States Self-Study:** Our [Middle States Accreditation](#) process is well underway. Kara Raab (AVP for Planning & Assessment) and Jessica Clark (Assistant Provost for Faculty Success and Associate Professor of Biological Sciences) have worked with the [Steering Committee](#) on a draft self-study design plan. Dr. Sean McKittrick, our Middle States liaison, will be on campus on March 28 and will hold an open session for the campus about the accreditation process. Faculty, students and staff will serve on each of the five [Working Groups](#). The [selfstudy timeline](#) culminates in a site

updates/additions/edits. Updates section of the Faculty Handbook, note in the specific chapter to see Updates and then embed the updates in the appropriate chapter of the next version of FH once a year (e.g., in March in conjunction with the updating of the Academic Catalog). These documents are archived annually. **FS Action Requested: Discuss process for including updating FH in a regular and sustainable way.**

5. **Free COVID test kits:** Available from Campus Health next week. See 3/9/23 email from Stay Informed for details. **FS Action Requested: None. Information item.**

- Process to monitor student attendance and need to record instructional time
- Academic misconduct concerns
- Student/faculty/staff access to technology
- Process to monitor absenteeism among faculty and staff
- Academic Freedom and Intellectual Property of Faculty
- Annual evaluations/Tenure & Promotion process
- Deadlines for various Academic Affairs and HR functions
- Continuity of Shared Governance