

Faculty Senate Notes

March 14, 2023

Met in Person - Henson 103

<http://www.salisbury.edu/campusgov/facsenate/>

Call to order (3:30 p.m.)

1. Approval of Minutes
 - a. Approved as written
2. Provost Announcements
 - a. Mentioned March 2020 responding to COVID
 - b. Preparing for Middle States is well underway
 - c. Process for updates for Faculty Handbook
 - d.

- c. Provost candidates are tentatively expected to be on-campus the week of March 27. Sessions for just faculty will be scheduled
- 4. Committee Reports
 - a. Motion to remove DEI motion from table
 - i. Addressed amendment to motion (yellow). The amendment does not pass
 - ii. New amendment about requiring DEI in teaching and they could do in additional area also
 - 1. Guidelines will be developed within two years
 - 2. Discussion on amendment
 - 3. Amendment was voted down
 - 4. Then amendment was changed in wording. "Contributions that promote equal opportunity and diversity are required in the area of teaching"
 - a. Motion to amend passes
 - 5. Amendment to re-insert paragraph on telling new hires about DEI requirement passed
 - a. More discussions on amendments – looking at how depts develop guidelines
 - b. Provost read what is in the faculty handbook – responsibility of tenured faculty in the department

(Electricity went off and internet is down)

- c. Discussion on motion continued
- d. Additional amendment to "require" DEI and not "reward" passed
- e. Amendment to adjust wording to "Departments/CHHS Schools" passed
- f. Amendment to change "equal opportunity" to "DEI" passed
- g. Question on recognition about service and research – we can do recognition "and reward"
- h. Friendly amendment of just reward

- l. Amendment to reinsert section 6 with examples again
 - this was not passed
- m. Question about all faculty vote
 - i. This means that we have to have faculty town halls again. Faculty can appeal a motion that FS has passed
- n. Senator says that we need to have DEI – it is just something that we need to educate people on
- o.