SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

TITLE: Adding a diversity statement and DEI definitions to the Faculty Handbook

SENATOR PROPOSING MOTION: Jeffrey Emmert

SENATOR SECONDING MOTION:

MOTION (this section alone will be recorded in the minutes):

Resolved, that the following be inserted after "Salisbury University's Mission and Values" in Chapter 1 of the Faculty Handbook:

General Diversity Statement

Diversity, equity,

Salisbury University endeavors to identify and eliminate barriers that have prevented the full participation of marginalized and minoritized groups. It seeks equity in the provision of opportunities for all groups, including those that have been historically underserved and underrepresented.

Inclusion is the act of creating opportunities that allow any individual or group to be welcomed, respected, supported, and valued so they can fully participate in and contribute to a community's success.

Salisbury University strives to provide an environment in which all members of the campus community feel a sense of belonging and have a voice in university matters.

JUSTIFICATION:

Including these items in the Faculty Handbook communicates the university's commitment to diversity, equity, and inclusion. It