

October 25, 2022

On Zoom

<http://www.salisbury.edu/campusgov/facsenate/>

Jennifer Martin, Deneen Long-White, Ellen Schaefer-Salins, Jeffrey Emmert, Beth Ragan, Thomas Lamey, Joerg Tuske, Jose Juncosa, Memo Diriker, James Fox, Vitus Ozoke, Mark deSocio, Bart Talbert

Call to Order (3:30 p.m.)

1. Remarks from President Lepre
 - a. Welcome Vanice Antrum and Robby Chin to Multi-Cultural Office. Both are alumni of the university
 - b. Completed first 100 Days as President
 - c. Increasing student engagement is a goal
 - d. Ascertain where we are in the strategic plan
2. Approval of Minutes
 - a. Minutes approved from 9/27/22 meeting as written
3. Announcements from Provost Olmstead
 - a. Transfer with Success Act – July 2021
 - i. A lot of implications of transferring from community colleges
 - ii. USM schools are accepting as many community colleges classes as possible
 - iii. Implementation plan goes out in January
 - b. Maryland Blueprint – impacts K-12 education
 - i. This means that HS students can graduate with an AA degree and will have college credit
 - ii. The Provost has convened people around Eastern Shore to discuss
 - c. Café Website launched. Thank you Jessica Clark
 - d. 4½% COLA increase for 10-month faculty starting on December 1, 2022; COLA starts on November 1 for 12-month faculty
 - e. Gen Ed. Faculty Dev. Activity will happen
 - i. Teaching about COMAR related issues
 - f. COVID is still on campus
4. Announcements from the Senate President
 - a. Charges to FFOC and GEOC
 - i. FFOC – Asked if salary increases have been equitable –

a.

- v. Motion voted on and approved
- c. Senator asked about a default with textbooks to keep the same one unless we tell otherwise.
 - i. That could be dangerous if we decide to change books later
 - ii. Olmstead - Current requires action on faculty to look at things
 - 1. Not all faculty teach the same course every semester as well.
 - 2. Advantage to think about book in current system and if we want change.
- d. Lots of behavioral health issues on campus now.
 - i. What is the university doing and what is in place for students with mental health issues? Can someone come to talk to us about it?
 - 1. Creating extra work on faculty now.
 - 2. Training for faculty for referrals and for identifying
 - 3. Reach out to counseling center or SU Cares for more information
- e. Discussion on SU Consortium committees
 - i. Are these needed anymore?
 - ii. Diversity committee did not meet during COVID.
 - iii. Senators discussed need to look at consortium committees
 - 1. What can be eliminated and combined.
 - iv. Careful because consortium committees include all governing bodies on campus.
 - v. Consortium coordinating committee asked for 2022 books