

Faculty Senate Meeting Notes

September 27, 2022

On Zoom

<http://www.salisbury.edu/campusgov/facsenate/>

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Call to order (3:30 p.m.)

1. Remarks from President Lepre
  - a. SU has increased admittance rate, but not lowering standards, Test score are the same as last year.
    - i. SU has some of the highest retention and graduation rates in USM
    - ii. State of world is impacting students – COVID with online learning which can make students less prepared
    - iii. There are mental health issues impacting students
    - iv. The President has met with many different groups so please share stories
  - b. Working on new initiative – Maroon and Gold Friday
    - i. Hope to see an increase of school colors on campus, prizes
  - c. DEI
    - i. Brought diversity consultant to campus and she stayed for a few days
    - ii. Pleased to work on this so soon in Presidency
2. Approval of Minutes
  - a. Minutes read by President Jennifer Martin
    - i. Minutes were amended to an all faculty vote to amend by-laws for part-time employees
    - ii. Minutes approved as amended
3. Announcements from Provost Olmstead
  - a. A Faculty Development Website will launch in early October.
  - b. Will be serving on a USM workgroup to look at titles for non-tenure track faculty
  - c. Setting up links to graduate information that we can access
  - d. Building access may include parking pass access also
  - e. Public health – flu vaccines came out and COVID should come out soon
    - i. Flu shot clinic on campus on October 4 and October 19
    - ii. No COVID testing now so can't report percentages

- iii. Campus health keeping track of numbers related to COVID
      - iv. Contact tracing happening for known positive students, faculty and staff
    - f. Keeping an eye on Hurricane Ian coming our way with wind and rain.
  - 4. Announcements from the Senate President
    - a. Faculty Town Halls: October 7 online and October 18 in-person
    - b. The [Annual budget report](#) for FY2022 is available; FY2023 report will likely be out in a few months
    - c. No Faculty Senate meeting October 11
    - d. Changed Spring Faculty Friday dates to first Fridays in February and April
  - 5. Committee Reports: none
  - 6. Unfinished Business and General Orders of the Day: none
  - 7. New Business
    - a. Motion to rescind the motion to amend the Bylaws to include PT T/TT faculty
      - i. Senator who proposed motion wants to send it to the committees to get more information
        - 1. Has been for full-time people only
        - 2. Should vote after it goes to committees
      - ii. CHHs will not support this motion due to CHHS faculty in support of what we voted on.
      - iii. Senator says we should stay with motion until we hear otherwise
      - iv. Trying to avoid a situation where faculty may vote against the FS vote
    - b. Amendment to motion to add “part-time” to tenured and tenure-track faculty. Approved
      - i. There is support to for the original amendment
      - ii. Explanation that this is a procedural issue
      - iii. Committees should explore consequences
      - iv. Ask to delay this vote until after hearing from committees
      - v. Committees will report back to FS by October 25 with their recommendation
      - vi. Discussion of half-time and full-time employee statuses.
      - vii. Vote 13 in favor and 0 opposed for motion with amendments.
8. Clarification of e-mails with business between meetings
  - a. It is fine to have discussion on FS business. Decisions can not be made outside of meetings
9. Adjourn (4:40 p.m.)