Provost's Announcements to the Faculty Senate
March 29, 2022

1. Provost's Response to FS Recommendation 10 to Join ECAR: There are developing scenarios regarding support for refugees as well as constraints associated with accessing federal financial support (see summary from Dr. Stiegler in 3/8/22 Provost's Announcements). Additionally, membership in ECAR requires that campuses house and support families in collaboration with approved refugee resettlement agencies. There are currently no designated resettlement agencies servicing our area. However, there may be opportunities to focus on college students displaced by war, natural disaster, etc. Thus, I am returning the FS ECAR Recommendation for reconsideration, perhaps with input from Brian Stiegler (Assistant Provost for International Education) and the International Education Committee on alternative actions the University can take at this time. Action Requested: Further consideration of how the campus might support refugees and asylees.

2. Merit raises and required training: It is anticipated that State employees will receive a 2.5% Merit increase effective for FY23 as well as a 3% COLA. The FS has an established position that Merit raises should be equally allocated across all faculty who receive 'Eligible for Merit' on their annual evaluations. I assume that the FS position on allocation of Merit remains the same, but I ask that the FS consider allocation of full Merit raises only to faculty who have completed mandatory training by May 31, 2022 (Cyber, ERPA, and three diversity modules). This training Tw 0.23 0 Td [(alT Td(t)6)Tj i0.007 ma (e)-Tw 0.8dd [(d)-a(all)10 (0

4. From 3/8: Recommended action regarding unit-level promotions criteria The Chair of the University Promotions Committee asked if we could make department/unit criteria more easily accessible to them. At least two possible solutions: 1) Add unit criteria to Digital Measures/Faculty Success so they are in the platform and easily accessible, 2) Include unit criteria to an appendix in the Faculty Handbook so that current and prospective faculty could easily access them. FS Action Requested: Approval to add section Faculty Success platform or to the Facutly Handbook