

Provost's Announcements to the Faculty Senate  
(Provost unable to attend due to Middle States Site Team Visit)

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scenarios

ose university students academic careers were disrupted by war or

3. DEI in T&P Work Group These recommendations are part of a comprehensive plan for faculty success and diversification that was presented the 2/2021. This plan is being continuously updated to indicate steps completed, in progress, etc. A graphic representation of the plan is attached. **FS Action Requested: Discussion requested at**

results indicated a preference for Grad Walks (more than) 60% the schedule for Grad Walks

- Federal regulations disallow the placement of refugees through the state ORR's to any community located more than 100 miles from the offices of the closest of the nine authorized NGO's or the 501c3 organizations authorized by the federal government to assist in the refugee resettlement process. Currently, MORA has not approved any 501c3 organizations on the Eastern Shore to support refugee resettlement and is therefore unable to resettle refugees in Maryland outside a 100-mile radius of Baltimore or Silver Spring;
- Meetings with the authorized national refugee resettlement agency, HIAS, based in Silver Spring, the office of Salisbury City Mayor Jake Day, and the local immigrant and asylee 501c3 organization Haitian Development Center of Delmarva to advocate to MORA and the US Department of State to approve a refugee resettlement program based in the city of Salisbury to serve the Eastern Shore.

Dr. Stiegler has additional meetings scheduled in the coming weeks and months with local and State leaders in government, faith-based groups and community organizations in an effort to actively partner with our community to welcome refugees and asylees to Salisbury, but there is much more work to do. Dr. Stiegler welcomes the nominations by the Faculty Senate of faculty interested in collaborating on this work. SU faculty can be a strong resource to help Maryland better respond to the needs of refugees and asylees in our own backyard.