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: Faculty Senate

: Randall E. Cone, President, FS

Passed motion attached

: 13 APR 2021

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: 6/20/21

Submit this form to the Faculty Senate President

SUBJECT:

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SENATOR PROPOSING MOTION: Adam Wood

SENATOR SECONDING MOTION: Kathleen Shannon

MOTION: To endorse and recommend the report of the FWC on “Recommendations on accommodations for faculty applying for tenure and promotion due to the impact of the COVID-19 pandemic”. (\*Contents of the FWC report are found at the end of this document).

JUSTIFICATION: N/A

ANTICIPATED IMPACT: N/A

Is this a recommendation to the Provost? Yes  No

Is this a recommendation to someone else? No  Yes

DATE: Number of Senators Present: 17      Votes in Favor:      Motion Passes or Fails: Passes

\*Contents of FWC Report:

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March 23, 2021

From: Faculty Welfare Committee

To: Faculty Senate

The FWC recommends that faculty whose professional activity has been negatively affected by the pandemic be granted accommodations which could include the following:

- The ability to postpone tenure and promotion from Assistant to Associate Professor by one year. This should only apply to faculty who apply for tenure and promotion within the same year. If the future financial situation allows, we also recommend that faculty who postpone their application for promotion be considered for back pay in order to **make** up for the loss due to the delayed promotion.

While we encourage making reasonable accommodations for faculty applying for promotion

