

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and government operations. The text highlights how detailed records can help identify inefficiencies, prevent fraud, and ensure that resources are used effectively.

2. The second part of the document outlines the various methods and tools used for data collection and analysis. It describes how modern technologies, such as data mining and artificial intelligence, can be employed to process large volumes of information quickly and accurately. The text also discusses the importance of data security and privacy, noting that sensitive information must be protected from unauthorized access and misuse. Additionally, it touches upon the role of human resources in managing data, emphasizing the need for training and expertise to interpret the results of data analysis.

3. The third part of the document focuses on the application of data in decision-making and policy formulation. It explains how data-driven insights can inform strategic planning and help leaders make more informed choices. The text discusses the challenges of data interpretation, such as the risk of over-reliance on quantitative data and the potential for bias. It also addresses the importance of communication, noting that data must be presented in a clear and accessible manner to ensure that it is understood and acted upon by all relevant stakeholders. The document concludes by emphasizing the ongoing nature of data analysis and the need for continuous monitoring and evaluation to adapt to changing circumstances.

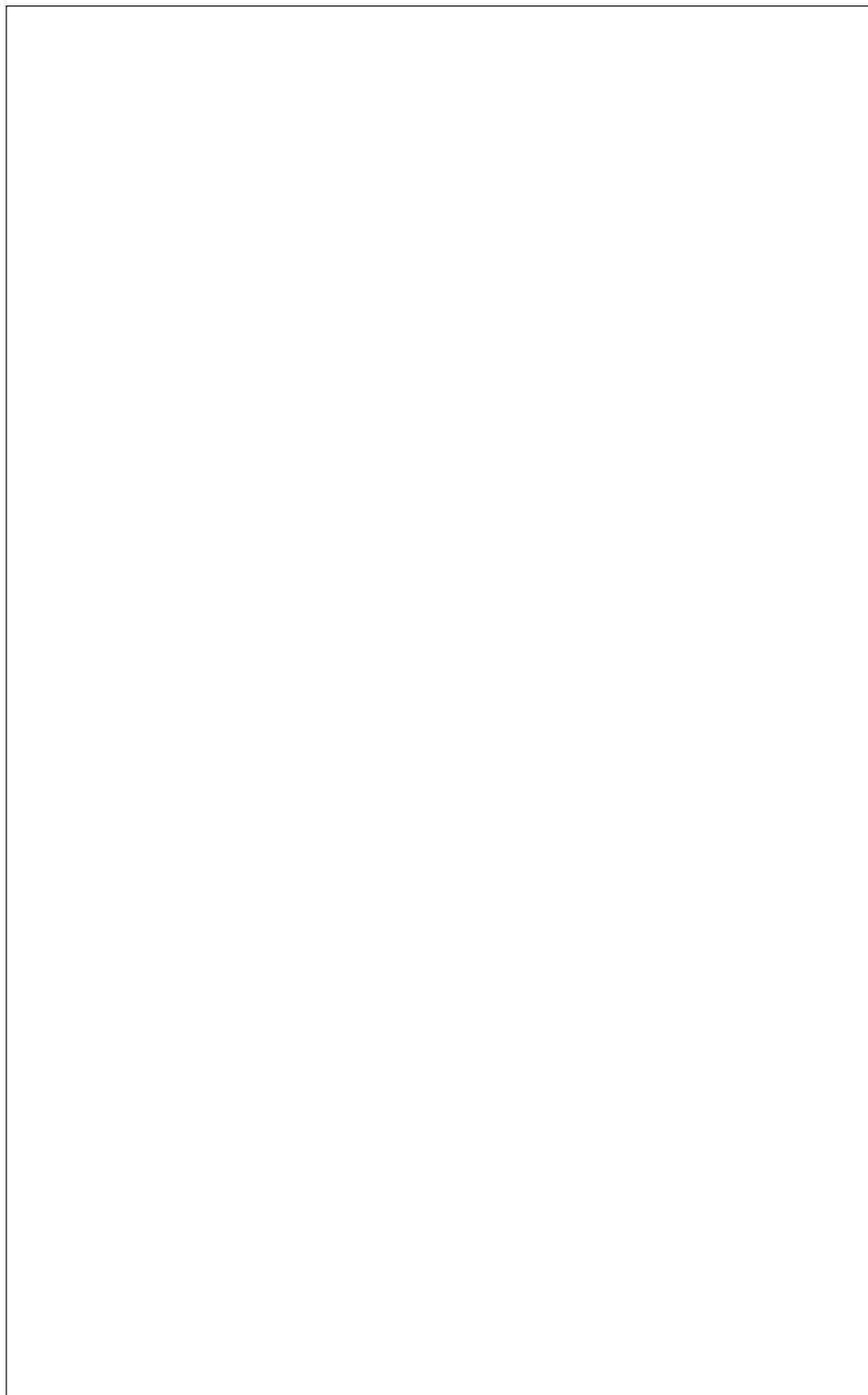
4. The final part of the document provides a summary of the key points discussed and offers recommendations for future research and practice. It suggests that further exploration of emerging technologies and their applications in data analysis is a high priority. The text also encourages a focus on building a data-driven culture within organizations, where data is valued and used to drive innovation and improvement. Finally, it stresses the importance of ethical considerations and the need to ensure that data is used responsibly and for the benefit of society.

Congratulations

I offer my sincere congratulations upon your receiving this honor. Your years of service with Salisbury University deserve special recognition. The continued success of our University depends on dedicated staff and faculty like you. Your excellent work is appreciated.

A handwritten signature in cursive script, appearing to read "Janet Dudley-Eshbach", written over a horizontal line.

President Janet Dudley-Eshbach, Ph.D.



Diane Allen	07/01/2009	Office of the Provost
Dagmar Berry	08/13/2009	Sociology
Thomas Boudreau	08/12/2009	Conflict Analysis and Dispute Resolution

1 YE E E

Bill Allen	10/04/2004	University Dining
Lisa Ball	09/22/2004	Henson School
Steven Blankenship	01/05/2004	Information Technology
Dustin Chambers	08/18/2004	Economics and Finance
Jason Curtin	09/01/2004	University Advancement
Edmond H. Daugherty	08/16/2004	Physical Plant
Louise Detwiler	08/18/2004	Modern Languages and Intercultural Studies
Wendell Evans	08/18/2004	Physical Plant
Ryan Fleetwood	07/01/2004	Athletics
Allison Foltz	02/04/2004	Information Technology
Lance Garmon	08/18/2004	Psychology
David Johnson	08/18/2004	English
Robert Johnson	01/15/2004	Math and Computer Science
Brenda Jorden	07/08/2004	Social Work
Neil Kennovin III	10/11/2004	Physical Plant
Lawrence Knier	08/19/2004	Music
Carvel LaCurts	08/18/2004	Math and Computer Science
T. Ross Leasure	08/18/2004	English
Enyue (Annie) Lu	08/18/2004	Math and Computer Science
Lauren McDermott	05/01/2004	GIS Cooperative
Arnold Melczarek	08/18/2004	English
Tina Melczarek	11/03/2004	Philosophy
Christy Miller	06/23/2004	Financial Aid
Juliet Murawski	10/26/2004	Financial Aid
Matthew Nein	07/19/2004	Athletics
Joanna O'Neal	01/05/2004	Information Technology
Tonya Price	08/19/2004	English
Donna Ritenour	08/18/2004	Health and Sports Sciences
Juliana Simms	07/01/2004	Information Technology
Debra Webster	10/27/2004	Nursing

1 5 Y E**E E**

Ernest Bond	08/11/1999	Teacher Education
Eugene Bounds	09/08/1999	Physical Plant
Michele Bracken	08/15/1999	Nursing
Susan Brazier	08/16/1999	Blackwell Library
Carolina Bown	08/15/1999	Modern Languages and Intercultural Studies
MaryKathryne Brown	08/05/1999	Art
Donna Carey	08/30/1999	Fulton School
Daryl Carter	08/09/1999	Physical Plant
Nick Chamberlain	02/10/1999	Information Technology
Joel Davies	03/24/1999	University Police
Kelli Delgado	01/25/1999	University Dining
Timothy Dunn	08/11/1999	Sociology
Danny Ervin	01/28/1999	Economics and Finance
Mary Flag	08/15/1999	Math and Computer Science
Michael Foster	11/08/1999	University Dining
Betty Gertsch	08/24/1999	University Dining
Tracy Hajir	08/23/1999	Office of the President
Brandi Hammen-Smith	01/25/1999	Gull Card Office
Beatrice Hearne	01/28/1999	Physical Plant
Mindy Howard	08/15/1999	Chemistry
Erma Johnson	05/11/1999	Physical Plant
James Jones	07/18/1999	Athletics
Deborah Kerns	07/01/1999	University Police
Colleen Kirby	01/25/1999	Physical Plant
June Krell-Salgado	11/15/1999	Cultural Events
Herman Manakyan	08/11/1999	Economics and Finance
Karen Rayne	08/15/1999	English
Regina Royer	08/11/1999	Education Specialties
Andrew Sharma	08/11/1999	Communication Arts
Diana Wagner	07/01/1999	Education Specialties
Brian Waller	05/26/1999	University Police
E. Eugene Williams	08/11/1999	Biology

Y E**E E**

Joy Baker	08/01/1994	Procurement Office
Ann Barse	08/15/1994	Biology
Christopher Briand	08/17/1994	Biology
X. Mara Chen	08/17/1994	Geography
Grace Clement	08/17/1994	Philosophy
Catherine Crosby	08/15/1994	University Dining
Annette Dickerson	09/14/1994	Seidel School
Carlton Dise	04/07/1994	Post Office
Rebecca Emery	06/22/1994	Career Services
David Gutoskey	07/01/1994	Housing and Residence Life
Sue Harman	09/26/1994	Health Sciences
Jeffrey Kottemann	08/17/1994	Information and Decision Sciences
Marta Losonczy-Marshall	08/15/1994	Psychology
Regina Moyer	08/24/1994	University Dining
Maarten Pereboom	08/17/1994	Fulton School
Susie Ruddy	07/01/1994	Blackwell Library
Melissa Sterling-Peek	07/01/1994	University Bookstore
Judith Stribling	08/17/1994	Biology
Bernadette Sturgis	05/31/1994	Physical Plant
Gail Welsh	08/17/1994	Physics

Best wishes for many more
rewarding years with us.



Office of the President
1101 Camden Avenue
Salisbury, Maryland 21801

Phone: 410-543-6011
www.salisbury.edu