

!"#\$%&'()*+,%-.*/&(0!"#\$%&'()*+12"3456789
9, /7"':; \$<2&(<=>?>>("=>@AB(C9(
!"#\$%&'()*+,%-.*/&(0!"#\$%&'()*+12"3456789
D*#, . . */7*7(2&5"&*<3*2(E, 5(2\$-- , 5&3/<(2&\$7*/&(2\$##*22(3/(: #''7*. 3#(F**5(>?>>G>?>A

H5**&3/<2I

(
; 2(J*(-%'/E, 5(&K*(/*J("##'7*. 3#('**5:(J*('5*(-5, \$7(&K''&(\$5(L#%'225, . . 2M(#''/4*(-%#*2(, E(K, -*
''/7(-, 23&3+*(#K''/<*(E, 5(\$5(2&\$7*/&26(NK''&(2''37:(J*(5*#, </30*(K''&(\$5(2&\$7*/&2. ""@=P(K''+(K3<K(
%*+%2(, E(2&5*22(''/7(''/Q3*&'R(>P(4*(%22(-5*-''5*7(E, 5(&K*(2, #3''%''/7('##'7*. 3#(*Q-*#&'&3, /2(, E(
#, %* <'"/7(<5'7\$''&*(2#K, , %R(AP(/, &(K''+(##'7*. 3#2(''2(&K*35(K3<K*2&(-53, 53&'R(''/7(SP. 322(#%'22(
7\$*(&, (TUVW)(, 5(, &K*5(3%/ *226(X3&K(&K32(3/(: 3/7:(J*Y+*(J, 5Z*7(J3&K(, \$5(#, %*''<\$*2(3/([&\$7*/&
; EE''352(''/7(, &K*52(&, (#\$5''&*(''%2&(\$2\$<<*2&3, /2(''/7(5*2, \$5#*2(&, (2\$-- , 5&(2&\$7*/&(2\$##*22(''/7(&, (
#, . -% .*/&(&K*(&5* . */7, \$2(J, 5Z(', \$(''5*(''5*7'(7, 3/<6(X*(5*#, </30*(K''&(''/, (E', \$(''5*7'(
/<'<(3/(&K*2*(-5''#&3#*26(W/7**7:(&K*2*(5*#, . . */7''&3, /2(''5*(/_, &(/, +%4\$&'5*(+*+/(. , 5*(
3. -, 5&'&(<3+*/(&K*(#K''%*/<*2(2&\$7*/&2(E''#*((''/7(&K*(*Q&*/&(&, (JK3#K(&K*'(. ""(K''+(4**/(
\$/7*52*5+*7(3/(&K*35(-5*+3, \$2(*7\$#''&3, /''%*Q-*53*/#*26(
(

D*#, </30*(K''&(2&\$7*/&2(K''+*(-53, 53&3*2(''/7(#K''%*/<*2(4*' , /7(&K*35(2&\$73*2:((''/7(&K''&(3&(32(#53&3#''%
&, (L9"2% JM(4*E, 5*(2&\$7*/&2(#''/(L\%, . 6M(D* <\$%'5% (* . -K''230*(K*(# , // *#&3, /2('' . , /<(. */&'%
K''%K:(K''%K'(4*K''+3, 52:((''/7('##'7*. 3#(-*5E, 5. ''/#*6 ([&\$7*/&2(2K, \$%7(4*(*/# , \$5''<*7(&, -\$&(
&K*35(4''23#(/**72(E352&(4' (-53, 53&303/<(2%*-:(*Q*5#32*:(**&3/<(K''%K':(''/7(-''5&3#3-'&3/<(3/(2, #3''%
''#&3+3&3*26(
!"#\$%&'&(\$#\$')%"+, -+&.%/0,%&+&1\$#" +%*-++\$**2%3-)%&%*4"..%)5&)"*%1"/'+-.)0%#&*)\$,6%
7/\$,%80-,%) -1\$')%0)5\$%!"#\$%9&'&(\$#\$')%:.)&(\$%\$%;%:4"..*%,\$*0-,+\$*%&)%5\$%<\$')\$,%

T\$>(".&')%0/%*('0/% # \$')&.%5\$&.)5%*- \$*%' '%80-,)*-1\$')*E0'.' '\$%),&' "' ('*%&>&".&3.\$%)5,0-(5%U0('')0G6%7\$+0('F\$%80-,,%,\$*CO '*3".)8%)0%3\$%D\$.H>\$,%\$1%'')5\$%&>&".&3".)8%0/% ,,\$*0-,+\$*%&'1%1",,\$+)"' (%*)-1\$')*%)0%)50*\$%,\$*0-,+\$*%D5\$'%&CC,0C,"&)%6%9&'')&'%'5\$&.)58% 30-'1&,"\$*%&'1%4'0D%80-,,%."#")*V%)5\$%>&*)#&W0,")8%0/%&+-.)8%&,\$%'0)C,0/\$**'0'&..8%),&' '\$1%)0%,\$*CO'1%1",,\$+).8%)0%*-1\$')*X%),&- #&6%!

01+ \$)*#&\$2)*%/:)-1\$')% I \$.. '\$**% Y,0(,%<0-'*\$%."(%<\$')\$.2%:)-1\$')% L\$&.)5% :\$,>+\$*2%Q"*&3".)8%7\$*0-,+\$%<\$')\$.2%: P%<&,\$*2%R"/\$%<,"**%<\$')\$.!

RO '\$.'"\$*%&'1%"0.&)"0'%&,\$%D\$.%(\$*)&3."*5\$1%1\$)\$,,,\$')*%)0%*-1\$')%*-++\$*%&'1%CS,*%*)\$'+\$%&'1%30)5% 5&>\$%3\$%\$'%#&('"/"\$1%"')5\$%+-,,,\$')%+."#&)%\$6%<,\$&)"'(%&,\$&)"0'*5"CH,"+5%\$>,"0'#'\$')%)5&)%C,0>"1\$*% "'HC\$,*0'%0,%>,-&.%OCC0,-'"")\$*%)0%\$*)&3."*5%&'1%(.0D%)5\$*\$%,\$&)"0'*5"C%,\$Z-,\$*%&%+-.)-,\$%0/% [,,\$.\$').\$**%D\$.+0#"('(\%/0#%/&+-.)82%*)&/%/&'1%&1#"')*%),&)"0'6%!5**%+0')"'-\$1%+0#'#')#'\$')%0%0-,,% *)-1\$')*%*50-.1%3\$%&CC&,\$')%/0#%#)5\$%#0#'\$')%5&)%5\$8%/"*,*)\$C%0'0-,,%+&#C-*2%,\$\$*)&3."*5\$1% \$>,\$,8%\$#\$*\$)\$,2%&'1%+0')"'-\$%CO*)H(,&1-&)"0'6%!!

3%+ 01/R">"'(%R\$&,""'(%<0# #-'"")\$*2%: P%<.-3*%&'1%N,(&'F&)"0'*2%:6N6=6Y62%:)-1\$')% MO>\$,'#\$')%=%*0+&)"0'2%M,\$\$4R"/\$2%]0.-')\$\$.%<\$')\$.2%=)5.\$)+*2%<&#C-*%7\$+,\$&)"0'%%!
4#2-,,5%^^,1%_,"1&82%:&.*3-,8%=,)*% ; %`')\$,)&'#\$')%Q"*),"+)

<0 '*1\$,%' +0,CO,&)"' (%),& '*C&,\$ ')\$&+5"' (% # \$)501*%D5"+5%5&>\$%3\$\$ '%*50D'%)0%"'+,\$&*\$%

7\$>"\$D&' 1%&**\$**%# "1*\$#\$*)\$, @% = *4%*) - 1\$')*%/0, % + 0' *), - +)">\$%/\$\$13&+4%# "1H*\$#\$*)\$, %&' 12%
"/%&CC, 0C, "&)\$2%&1W - *)%&+ + 0, 1" ' (.86!
NCCO,) - "')\$*%)0%.\$&, ' % # 0, \$@% !5, \$\$% ` &*8% I &8*%)0% : 0. "+) % 9 "1H: \$#\$*)\$, % \$ \$13&+4!
` # C5&* "F\$%)5\$% " # C0,) &' + \$% "' %)5\$% C, 0 + \$**% 0/% . \$&, "' ' (%E' 0)%W - *)%)5\$% / "' & . % (, &1\$G% &' 1% 50D%
,\$* ". \$ ' + \$% " *% &* 0 + "&)\$1%D")5%5&>" ' (%&%(, 0D)5%# " ' 1H*\$%)6!

C, D#E, 1%F(%>@G5%F(%' @ 0#, %' (&=&) , .H; , 1%I(&
(&*) 5, 1-&<EJK".0\$#&61, --%787A9(
(
)\$. \$/\$, 0\$%-
A(#####LD"#; "1%: (&M(&=&6"1; %F(&M(&<NN, K.-&\$N&- .1, --&\$#&- .JE, #.-0&PD5-0K"@ "#E&Q, #."@D, "@D&"#E&"K"E, Q0K&
-JKK, --(& &1%&RSB&*78AT9(!
7(#####/\$2, @&L(&=&LKDU"G, %M(&M, "1#0#2&"#E&Q, Q\$15&J#E, 1&-.1, --V&QP@K".0\$#-&N\$1&.D, &K@'--1\$SQ(&
&2%ASA8&*78AT9(
W(#####L0@K\$X%F(&Q@K".0\$#&\$N&FZ/Y[\AB&\$#&6\$-. \L, K\$#E"15&.JE, #.-0&), #."@], "@DV&>&^, 40, U(&
&34%*78779(
_(##### + 0@-\$#%Z(& + (&>%) \$@'#E%' (&<(%<@\$. .%M(&[(%[JNN, 5%) (&=&?SPP%) (&`D, &YQP"K.&\$N&.D, &FZ/Y[\AB&
6"#E, Q0K&\$#&3L&F\$@, 2, &L.JE, #.-0&6D5-0K"@>K.040.5&"#E&), #."@], "@D(& &25%7a7S7ab&
*787A9(
R(#####) \$1020"#%/(&<(%LKDQ0E.%^(&[(&=&c, "-., 1%[(&M\$#, @#, --%) , #."@], "@D% "#E&LJG-."#K, &3-, &"Q\$#2&
3L&d\$J#2&>EJ@-&EJ10#2&FZ/Y[\AB(& &