

College of Health and Human Services (CHHS)

Policy and Procedure for Professional Behavior Violations

Summary of College of Health and Human Services (CHHS) Process

2. The student is permitted to attend but is not required to attend the hearing. The student may make a presentation to the hearing panel regarding the reasons why they believe an error was made or to present new evidence. A time limit of five (5) minutes will be imposed, with the Panel chair having ultimate discretion to allow more time if warranted.

3. The student may have a support person attend the meeting; however, the student must notify at least one of the PBC co-chairs of the attending support person's name and relationship to the student at least twenty-four (24) hours in advance of the hearing. Attendance of a support person identified less than twenty-four (24) hours in advance of the hearing will be at the panel chair's sole discretion. The role of the support person is to assist the student with understanding the hearing process and to provide the student with support before, during, and after the hearing. At no time is the support person permitted to address others during the hearing. If this occurs, the panel chair may, in their sole discretion, require the support person to leave the hearing. The University's legal counsel will be notified of all PBC hearings and can attend at their discretion.

4. The hearing will begin with a reminder to all panel members that their purpose is limited. A sanction of dismissal may be overturned by the panel only in the following circumstances:
 - a. Procedural errors related to the Program's established standards and policies have substantially affected the dismissal dro

and remedy by the Program. The Program may, in its review of the behavior, determine that lesser sanction(s) are appropriate.

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